



# Compelling and Dynamic Learning Experience for Your Learners

## **Today**



Learning is a **series of corporate programs** built around L&Ddesigned content and experts



L&D experts push out training, identifying required courses for employees based on roles



The focus is on **internal** training sanctioned by the company

## **Tomorrow**



Learning is an "environment" and an "experience"



**Employees pull learning**,

accessing resources from inside and outside of the company



**External** training is available from any digital content source

## The future



Employees learn how to learn through facilitation and coaching



Learning organizations play
a **supporting role** in what
a person learns





# Put Learner at the Center of Your New Learning Architecture

Attract and retain your top talent and develop long-term leadership for your company





Boost the **potential** of your learners

I Innovation I Change I Agility



Offer a 100% continuous mobile learning experience

I Anytime I Anywhere I Any device



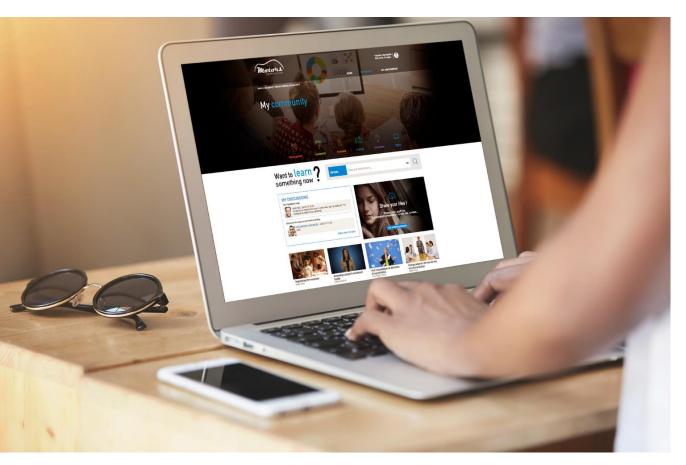
Foster a Learning culture

Sharing I Discussing I Communicating



### Develop Within the Community

Learners connect and help each other meet their professional goals & challenges





Create a community that is based on similar learning needs



Target your **Millenials and other yourng employees** who grew in this self learning
environment

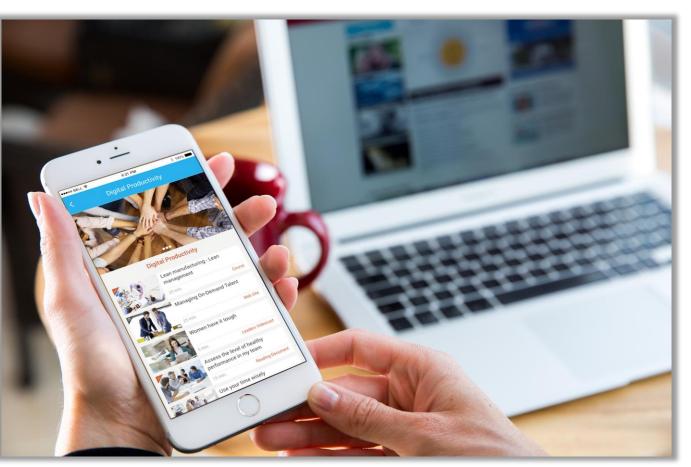


Leverage the power of informal learning



# Transform Employee Learning and Development into a Self Driven Pursuit

From education providers to content curators and experienced facilitators





**Engaged** from the start



Learners are responsible for **developing**and training themselves

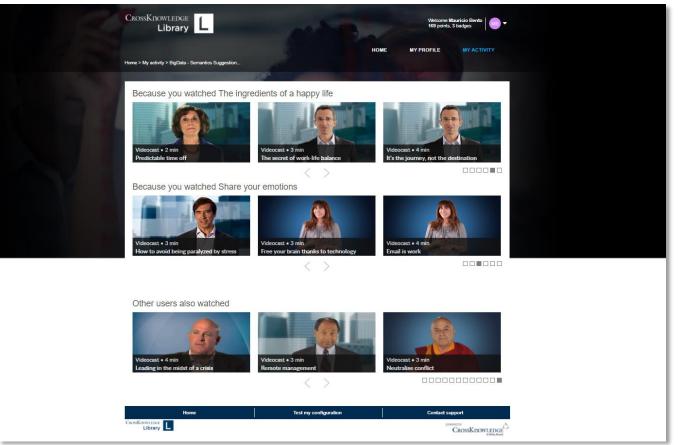


A personalized learning portal that is enriching



### Reach and Exceed Your Learning Engagement

Learning as a continuous process, not an episodic event





Enable learners to access content from a wide range of internal and external sources



Keep learners engaged by providing customized learning recommendations 'Netflix' and 'Amazon' style



Create an on-demand learning experience





#### Keep Them on Track, Straight to the Goal!

Steer progress and use the platform as support to help your learners reach their goals.





**Keep up** with daily activities and **evaluate** the impact of training programs



Measure accomplishments and trends to identify topics of interest



From start to finish, help learners reach their objectives



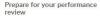
Learning Resource Title	Delivery Type
Innovation and inspirational leadership	
Accelerate Innovation	Learning Packages
Attracting new talent	Learning Packages
Build a learning organization	Learning Packages
Develop your strategic leadership skills	Learning Packages
Foster women leadership	Learning Packages
Management, performance and results	
Drive your sales performance	Learning Packages
Improve your client-focus	Learning Packages
Manage performance reviews effectively	Learning Packages
Managing a high performing team	Learning Packages
Managing for the first time	Learning Packages
Managing in complex environments	Learning Packages
Prepare for your performance review	Learning Packages
Working remotely	Learning Packages
Personal development, effectiveness and impact	t
Giving effective feedback	Learning Packages
Giving high impact presentations	Learning Packages
Improve your performance through feedback	Learning Packages
Learning in times of accelerating change	Learning Packages
Managing your time and priorities	Learning Packages
Master interpersonal communication skills	Learning Packages
Work smarter	Learning Packages
Well-being, collaboration and diversity	
Become a great team player	Learning Packages
Boost employee engagement	Learning Packages
Champion well-being in your organization	Learning Packages
Increase your motivation and engagement	Learning Packages
Managing different generations	Learning Packages

#### Learning Packages

These Learning Channels showcase the diversity of our learning formats and will provide you with concrete examples of how our different formats complement each other to create a unique learning experience.

#### Management, performance and results





Course • Learning Package



Manage performance reviews effectively

nigh performing

ing Package

Course • Learning Package



Drive your sales performance

Course • Learning Package



Managing in complex environments

Course • Learning Package









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Managing for the first time

Course • Learning Package



Working remotely

Course • Learning Package





We empower your transformation